



RENÉ BOMHOLT

Senior Consultant
Organizational Change

Languages:

- English (fluent)
- Danish (fluent)
- German (conversational)

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Professional experience:

2023–present: The Shipping Collective

Copenhagen | Global

- Process and IT implementation in Crewing department; change management and training for Zodiac Maritime
- Mission, strategy, ways of working – development and rollout workshops for Zodiac Maritime
- Operating Model for Hapag-Lloyd, global implementation workshops

2022–2023: Human Univerz, Associated Senior Consultant

Copenhagen

- ERP implementation for PenSam (Danish pension provider)
- Change Management for organizational restructure (medico company)

2021–2023: gHRow, Associated Senior Consultant

Copenhagen

- Operating Rhythm for Trustpilot leadership team
- Leadership development for NRGi (energy supplier)
- Cultural transformation/change for Total Energies

2018–2020: Sofigate, Senior Transformation Manager

Copenhagen | Helsinki | Poznan

- Operating Models for YIT (Finland) and Pepco (Poland)

2017–2018: Netcompany, Senior Change Consultant

Copenhagen

- IT/ERP implementation projects as change management team-lead

2013–2016: Maersk Line, Organizational Engagement Lead, Simplification Programme

Copenhagen | Global

- Ensuring organizational readiness for 5000 end-users of new commercial processes and the supporting IT solution
- Driving management support globally
- Establishing & driving a community of change agents

2012–2013: CBS, Full-Time MBA

Copenhagen

2011–2012: Maersk Line, Head of Customer Experience

Copenhagen | Global

- Driving customer centricity globally
- Enabling a global community of Customer Experience advocates

Summary:

René has turned many years of international leadership experience from A.P. Moller-Maersk into a solid base and passion for change management – the craft of moving people from a present to a future state with least possible friction.

These skills he has since sharpened as a consultant in Netcompany (Danish IT developer) & Sofigate (Finland based Business Technology consultancy), and since 2021 as an independent consultant.

- With an eye for making the complex digestible, enabling people to take ownership, and constructively engaging stakeholders, René ensures that focus remains on realizing the intended value from a change - with a smile
- Peeking into his tool-box you will find plenty of colourful markers, and an uncanny ability to ask those questions that needs to be answered
- A master facilitator, trainer, presenter, and creator of engaging workshops

Profile:

- Lived and worked in China, Singapore, Malaysia & Denmark
- Travelled extensively, primarily in Asia & Africa
- International family (Malaysian-Chinese wife, three bi-lingual teenagers)

